Sport Ireland Ethics

# NCO Conference – October 23<sup>rd</sup>, 2024

**Safeguarding Campaign Page** 





**NCO Conference Digital Wall** 



Scan Me

## **Overview**

- 1 Safe Sport App
- Safeguarding Digital Database
- Young Voices in Sport
- Safeguarding Snippets
- Safeguarding Adults

# Safe Sport App

## Safe Sport App



Two Carousels



Latest news – linked to website



**About Sport Ireland** 

## **Tiles**



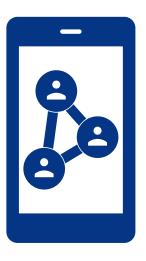




References



Travel Tracker



Social Media

## **Future Features**



**Push Notification** 



**Surveys** 

# **Digital Database/Certificates**

## **Safeguarding Digital Certs**





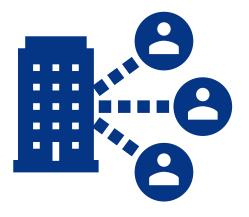


Workshops

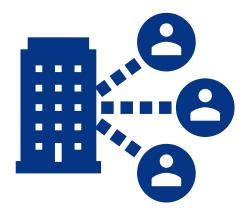




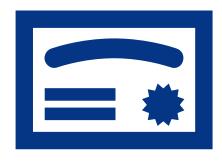
## **Administrators**



**42 NGBs** 



**27 LSPs** 



5,000+ Certificates Issued

# **Young Voices in Sport**



# Running the activities (Toolkit)





# **Safeguarding Snippets**



# **Safeguarding Adults**

## **Potential Overview**

Sport Ireland Ethics internal conversations around Safeguarding Adults



Sport Ireland Ethics and Women in Sport Unit start internal working group around Violence against Women and Girls



Exploring and reviewing a plan for delivery – Ensuring key stakeholders and strategic partners are included.

Early stages of development with more information to follow.



Highlighting that safeguarding lead in organisations might be best placed for safeguarding adults.



## Sport Ireland Ethics

# ethics@sportireland.ie

**Safeguarding Campaign Page** 





**NCO Conference Digital Wall** 



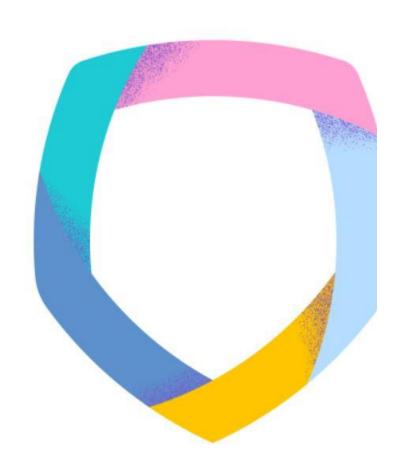
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# Agenda

- Overview of the ISPCC and the Shield programme.
- What Shield entails and resources available
- Self-evaluation feedback example
- What happens when you Achieve Shield Status!
- Anti-bullying procedures and aftercare
- The Point of contact, Anti-bullying coordinator, Bullying Prevention Coordinatin Committee.
- Cineáltas: Action Plan on Bullying
- Question & Reflection Time!







#### WHO WE ARE?

ISPCC is a national charity dedicated to enhancing the lives of children and young people; they are at the heart of everything we do. We do this by providing a suite of relevant services, all under the Childline brand.

Our child-centred services, programmes and supports focus on strengthening resilience and developing coping competencies.

#### **Our Purpose**

ISPCC is for children. We are here to build a nation of resilient children.

#### **Our Vision**

That every child has the skills to cope with life's ups and downs.

#### **Our Mission**

That every child who wants to connect with us can, when and how they want to.

#### CHILDLINE LISTENING

Childline is Ireland's 24-hour national listening service for all children and young people (up to and including the age of 18) in Ireland. It is private, confidential and non-judgemental and can be contacted for free from anywhere in Ireland.

Childline can be contacted by calling 1800 66 66 66 or chatting online at Childline.ie 24 hours a day, 365 days a year.

#### **GET IN TOUCH**



<u>outreach@ispcc.ie</u> to organise a talk for your organisation.



#### WELLBEING PROGRAMMES

We offer FREE digital programmes aimed at reducing anxiety for children and young people and digital programmes for parents and carers around managing their own anxiety while supporting their anxious child or teenager. A trained member of our Childline team guides and supports each participant through their programme confidentially. For more information, please email spacefromanxiety@ispcc.ie

#### **SMART MOVES**

The programme aims to support the emotional resilience of children as they prepare to transition from primary to secondary school. Smart Moves also provides a secondary school programme that supports young people as they begin their journey and transition into post-primary education. For more information, please email <a href="mailto:smartmoves@ispcc.ie">smartmoves@ispcc.ie</a>

#### SHIELD ANTI-BULLYING PROGRAMME

The Shield Anti-Bullying Programme aims to support organisations in their efforts to proactively manage bullying and protect children and young people from its effects through prevention and intervention strategies. We offer a Self-Evaluation Tool that organisations can complete to receive Shield Status. For more information please email <a href="mailto:shield@ispcc.ie">shield@ispcc.ie</a>

#### YOUTH PARTICIPATION

ISPCC's Children's Advisory Committees currently operate nationally through online and face-to-face meetings. Group members range in age from 10 to 17 and meet with the ISPCC monthly. For more information, please email <a href="mailto:outreach@ispcc.ie">outreach@ispcc.ie</a>

#### **PARENTS HUB**

By visiting ISPCC.ie parents and carers can access our dedicated "Parenting Hub" that offers support and provides helpful tools to parents/caregivers and professionals. The ISPCC's Support Line service can be contacted by email to <u>parentingsupport@ispcc.ie</u> or between 9 am - 1 pm Monday - Friday by calling 01 522 4300.

#### CHILDLINE THERAPEUTIC SUPPORT

Individualised therapeutic service based on a resilience-driven model to provide children, young people and families with therapeutic support to enhance coping capacity. We can meet children and young people where they are most comfortable, whether online, in your home, at a local community centre or their school. This service is subject to waitlist criteria, for more information, please email info@ispcc.le.

Triab volunteering

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Childline

Childline Therapeutic Support Services

## **Our Services**

Covid-19 Resilience Hub

The ISPCC provides a range (

Shield Anti-Bullying Programme

Missing Children's Hotline

**Youth Participation** 

**ISPCC Support Line** 

ISPCC Outreach Programme

Teenline

Childline

**Smart Moves** 

Digital Mental Health and Wellbeing Programmes

more about these services here.



Missing Children
Hotline

# What is the Shield Programme?

- Digital Programme developed by ISPCC in collaboration with DCU's Anti Bullying Centre and Webwise.
- Programme content developed in line with up-to-date research on how to prevent and respond effectively to all forms of Bullying (including Cyber / Online Bullying).
- Self Evaluation Toolkit, with links to educational/further reading.
- Content videos/ posters/ lesson plans/ live content through online delivery medium.
- Follow up support, randomized reviews, and guidance from Community Engagement Lead



- 1-Stand Up We acknowledge that bullying is an issue for all organisations and the wider community. N.B. Repetition no longer a requirement for bullying incidents.
- 2-Anti-Bullying Policy Our organisation has an effective anti-bullying policy in place which is open for all to see and passed on to all concerned. This policy will need to be reviewed and updated regularly. Who was involved in this?
- 3-Report and Collect Bullying incidences are recorded, analysed, and followed through consistently. What trends are you seeing? In line with recommendations from the Dept. of Education

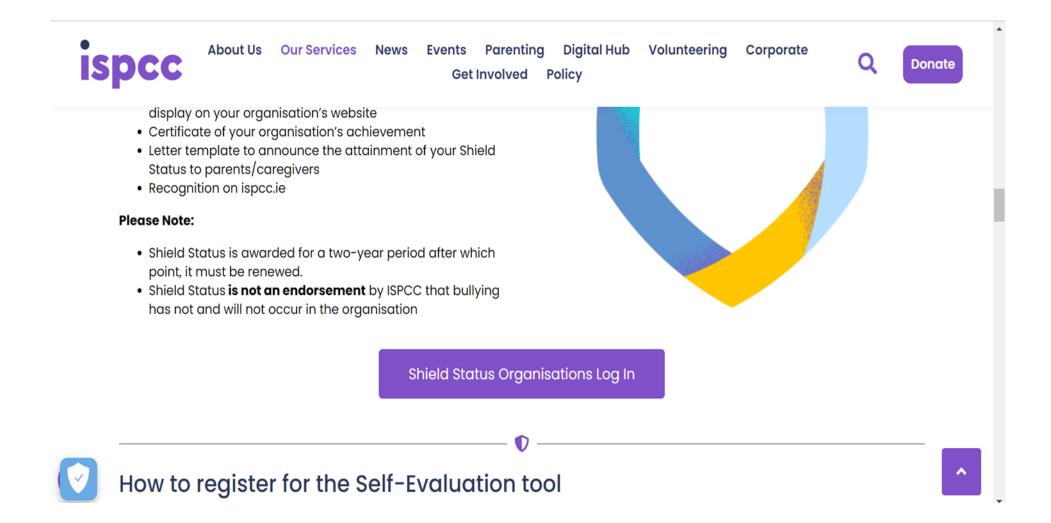
- 4-It Takes a Village Our whole community approach to bullying is reflected in our policy which is a culmination of ideas and thoughts from the whole community in which our organisation is based in. What can we learn from Restorative Practice?
- 5-Inclusion not Exclusion Our organisation is inclusive, and our activities acknowledge diversity and individual difference among young people, staff, and the wider community. Giving each player regardless of their ability/skill a purpose/job.
- 6-No 'I' in Bully Our evidence-based intervention strategies are actively implemented on an on-going basis and address the multiple aspects of need that exist in each bullying situation. How do we look after all those involved & also keep an eye on the off pitch behaviour?

- 7-Training and Ongoing Upskilling Our organisation is open to the uptake of new ideas, learning new skills and a change of behaviour to combat bullying. Our young people are regularly taught new ways of responding to bullying and staff receive regular training and updates of evidence-based approaches to tackling bullying. (WebWise, DCU Anti-Bullying Centre, BelongTo, INAR, AsIAm, ITM)
- 8-Raise Up Resilience Our organisation actively tackles bullying behaviour through awareness raising, tolerance and empathy building as well as improving general levels of resilience and selfesteem. Building up trusting relationships with the B.R.A.V.I.N.G model from Brene Brown!

- 9-Reporting Procedures Our young people and staff can report bullying concerns, they feel listened to and supported and we help build confidence to come forward no matter how small or big the perceived issue. Are you a proud Telling Organisation? Can you implement the 3E's Fairness from RP?
- 10-Online Safety Online safety and digital knowledge is imperative for young people growing up today. Cyberbullying is a contemporary problem facilitated in recent years by a rapid growth in information and communication technology. Our organisation is committed to protecting young people from both traditional forms of bullying and online or cyber bullying. Cyberbullying is a contemporary problem and adults do not have first-hand experience of being immersed in social media in their youth, therefore, the development of appropriate interventions requires a thorough understanding of the nature of cyberbullying from the perspective of young people. WebWise has courses for parents, staff/teachers and young people. There is a STAR program for young people with additional needs, and "Digital citizenship" reminding young people of their rights and responsibilities online!

## Congratulations you have Achieved Shield Status!









# **Congratulations**, you have achieved **Shield Status**! Welcome to the Shield Anti-Bullying Programme Resources



### **Downloadable Documents**



Parent and
Caregiver
Resource 5-12
year Olds

Resource Guide for



Seasonal Depressive Disorder

Depression can lead to feelings of



Making
Documents
Accessible

When putting out content in your

organisation on



Anti-Bullying HandOut for Parents of Teens

This is a



Self-Esteem Handout for Teens 13-18 years

Self-esteem can be



Self-esteem Handout for Infants to 12 years

Self-esteem can be

**Parenting** 

Get Involved

Digital Hub

Policy

**Donate** 



## Breathing Exercises For Staff and Carers

**Our Services** 

News

Events

**About Us** 



# An Interview with positive coaching psychologist Sarah O'Flynn

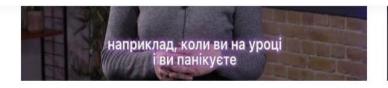


About Us Our Services News Events Parenting Digital Hub Volunteering Corporate

Get Involved Policy













## Resources for Young People (12 Years +)



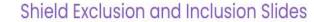
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The Bully - Powerpoint for Young People 12+

Exclusion and Inclusion Explained For Staff Use













## Webwise Cyberbullying Resources



Primary school leaders can learn about creating an anticyberbullying culture with a new 2 hour online course from Webwise Ireland and PDST Technology in Education.

Gain the knowledge, resources and confidence to teach about cyberbullying and deal with incidents as they arise. To find out more, visit www.webwise.ie/cyberbullying-guidance/



ISPCC

Get Involved

Policy











# What NOT to say to a worried child who is being bullied

While it's important to raise resilient children, it's also vital that we don't dismiss their worries as 'silly' or an 'over

# What to do if your child is facing Social Exclusion

Research has shown that social exclusion can have a detrimental effect on young people, including the loss of self-esteem.

## Bullying and the role of the 'Bystander'

A bystander is someone who 'stands by' and watches something happen - like bullying - without doing anything to stop ...



ISPCC











## Shield Status Schools and Clubs 2022 - 2024:











ispcc



# Reflection as staff



 Hopes-What are your strengths& positives?  Fears-What does bullying mean to you in the Worst case scenario?

# Reflection as staff

- Who will be the Point of contact for each club?
- Who is the Anti-bullying coordinator?
- Can we create a Bullying Prevention
   Coordinating Committee, a Community of Practice and who will sit on what, inviting parents/caregivers/external staff and players appropriately?

# What does your current anti bullying program and aftercare look like?



- What are the agreed consequences re: bullying?
- Does everyone follow through on these consequences?
- What seems fair? Is time given to Engagement, Explanation, Expectation? (RP)
- Are your organisation's policies and procedures covering areas such as...
- 1. Prevention:
- 2. Support:
- 3. Oversight
- 4. Community:
- 5. Culture and Environment
- 6. <u>Curriculum (Teaching and Learning)</u>
- 7. Policy and Planning
- 8. Relationships and Partnerships

#### Cineáltas: Action Plan on Bullying



Bullying is a children's rights issue. Bullying interferes with the following rights of the child:

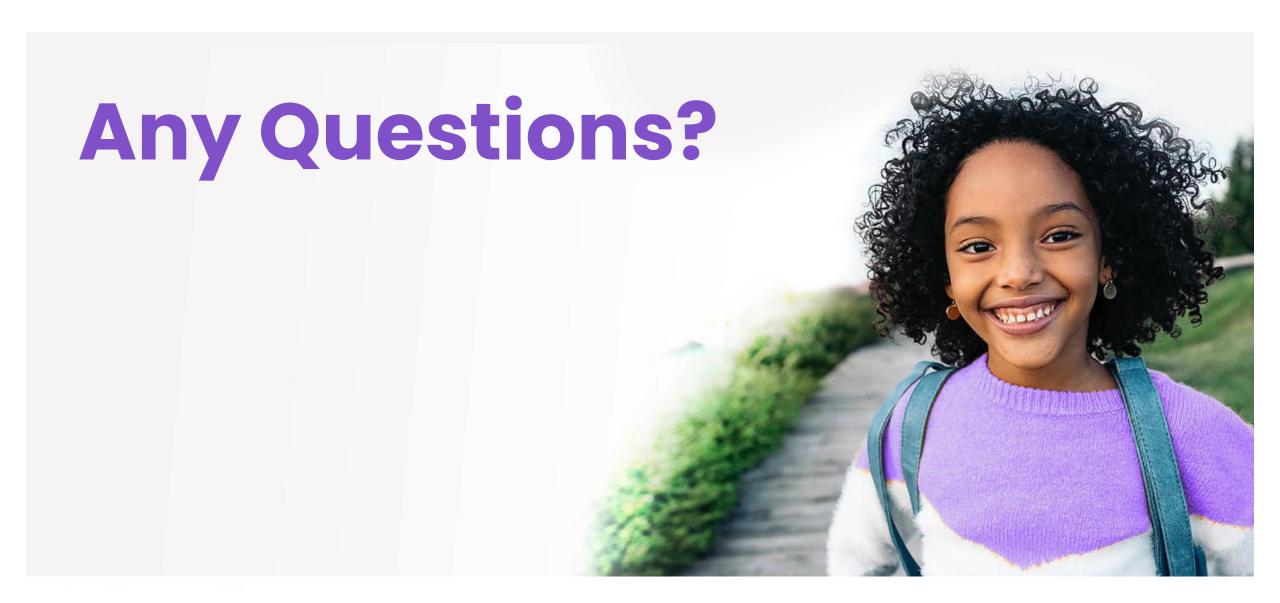
- The right to freedom of expression (Article 13)
- The right to freedom of thought, conscience and religion (Article 14)
- The right to freedom of association and freedom of peaceful assembly (Article 15)
- The right to privacy (Article 16)
- The right to be protected from all forms of abuse and neglect (Article 19)
- The right to enjoy the highest attainable standard of health (Article 24)
- The right to education (Article 28)
- The right to enjoy their own culture, religion or language (Article 30)



"They say if you want to go fast, go alone. If you want to go far, go together."

-African Proverb

# ispcc





# Thank you so much for your attention!

Elizabeth Kavanagh shield@ispcc.ie 087-4894902



# **Athlete Voice**

**Kate Hills** Swim Ireland

Sport Ireland Safeguarding Campaign 23rd October 2024





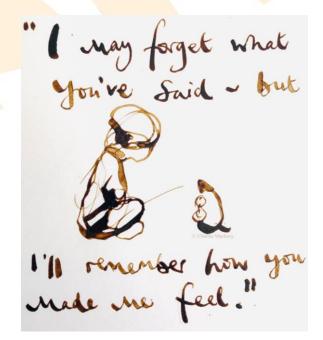








Kate Hills, Head of Safeguarding, Ethics & Youth **Development** 





# Challenges to hearing from YP

Resourcing group to make a difference

Club – through CCOs

Regional – through RCOs

National – challenge

Managing the connection across the country

Validity in the eyes of the organisation

Credibility to listening to views and opinions

Autonomy for group to set programme and goals

Providing support and budget

Making a difference, not just tokenism



#### Swim Ireland Athletes' Commission

- 5 -9 members; appointed by Board; all 18+
- Joint chairs, must be OLY/PLY; appointed by CEO
- National level competitors within last 2 years
- Gender balance minimum 40%
- At least one rep from
  - Each region
  - Irish club
  - Overseas club/programme
  - Diving
  - Para-swimming
- Term is Olympic cycle; maximum two terms
- Appointed Secretary from Swim Ireland staff



#### Athletes' Commission

#### Background:

Jul - Sep 2022: AC formed & agreed terms of reference

Jan 2023: Official launch; own email address

Jan – Mar 2023: Development of Vision, Mission and Strategic Pillars

Jul 2023: Presentation to Swim Ireland Board

All through 2023: Presence at national competitions



## Vision & Mission

- Vision: For Ireland's swimmers, divers and para-athletes to be the best represented within Irish sport and for our athletes to have a positive experience.
- Mission: To support and represent the voice of Irish swimmers, divers and para-athletes through:
  - Understanding and communicating the needs of our athletes without judgement
  - Supporting our athletes through the different career transitions (school, college, retirement)
  - Advocate for the athlete's voice and welfare at all levels within Swim Ireland



## **Athlete Voice**

"Our goal is to represent the voice of our athletes from those competing at club level to our high-performance athletes"

#### **Action Areas:**

- To hear and understand the needs of our athletes
- To represent the voices of our athletes and to escalate issues to the appropriate level within Swim Ireland as necessary
- To be seen by our athletes as a confidential point of contact
- To serve as a strong link between Swim Ireland and our athletes



# **Athlete Voice**

#### **Challenges:**

What to do with received information?
Who to pass this on to?
Identifying their role in dealing with an issue?

#### Solutions:

Become an additional listening ear, not a separate one Develop a pathway for AC members to follow Direct contact with key staff members Understanding of critical issues v non-critical issues



# **Benefits & Considerations**

Closer to athlete environment – better understanding?

Provides additional avenue for young people

Provides opportunity for young people who don't feel heard

Within budget constraints – autonomy to set programme agenda, athletes supports and workshops

Direct Swim Ireland staff support

Direct access to key Swim Ireland staff

Direct access to Swim Ireland Board

Can be hard to separate own experiences to take a macro view





# 





#### 2020

Research Conducted Report Launched in 2021

#### 2021 (April)

Girls Get Active Hackathon

#### 2021 (Sept)

Test and Evaluate





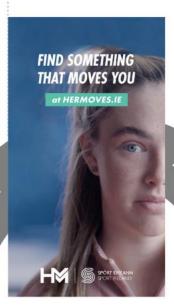
#### 2022

- Brand Identity
- Funding Streams
- Stakeholder Engagement



#### 2023-present

- Her Moves Campaign
- PA and sport opportunities underpinned by 8 Guiding Principles
- Stakeholder engagement









# Insight

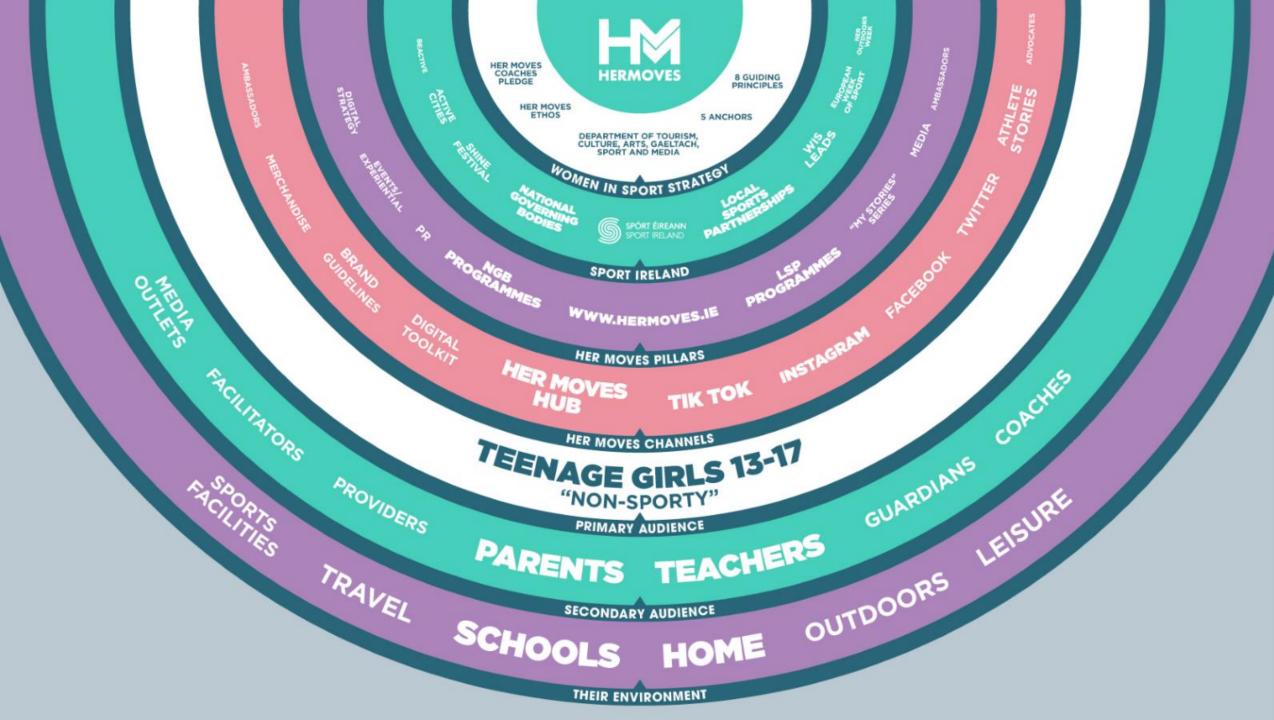
WE NEED TO INCREASE THE NUMBER OF TEENAGE GIRLS PARTICIPATING IN SPORT, INCREASE RETENTION MEASURES FOR THOSE AT RISK AND BROADEN WHAT SPORTY LOOKS LIKE FOR TEENAGE GIRLS.

#### **OBJECTIVES**

Create a campaign that speaks to teenage girls, particularly those who are inactive or disengaged

Reframe what sport is and open their eyes to more opportunities, to try something new

Increase the number of teenage girls embracing sport and physical activity and wanting to share their experiences



#### **Results**

million video views of Her Moves campaign content

2.5m

2.5 million of our target audience reached via social campaigns

40

Schools regularly engaging

21

Her Moves "My Story" Features Of The Girls – By The Girls **25%** 

of target audience hit via TV, Radio and Regional PR 28,000

Unique visitors to the HM HUB

I O<sub>m</sub> +

Estimated footfall during OOH Cycle

75 +

LSP & NGB Programmes Across Ireland delivered to 8,000+ Teen Girls

**20**<sub>m</sub>+

Impressions across all paid digital campaigns

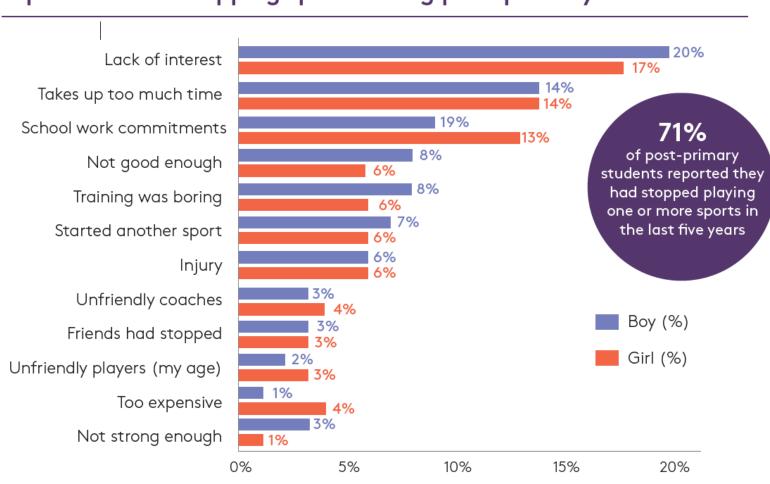
4,000

Followers of HM Channels

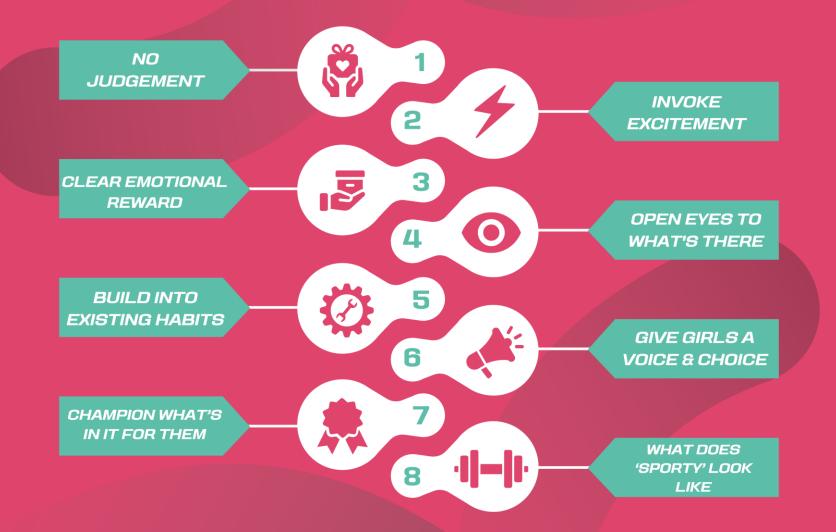


#### Participation Research (CSPPA 2022)

#### Top reasons for stopping sport among post-primary students



# 8 GUIDING PRINCIPLES FOR SUCCESS









research with teenage girls, the 8
Key Principles for success will help to...

REFRAME	REFRAME sport in the mind of girls as something that inspires and motivates
REDEFINE	REDEFINE their experience, to be broader and better than what they've ever experienced
REINFORCE	REINFORCE the enjoyment of physical activity and sport, and how it adds real value to their lives

# **Behaviour Change in Action**













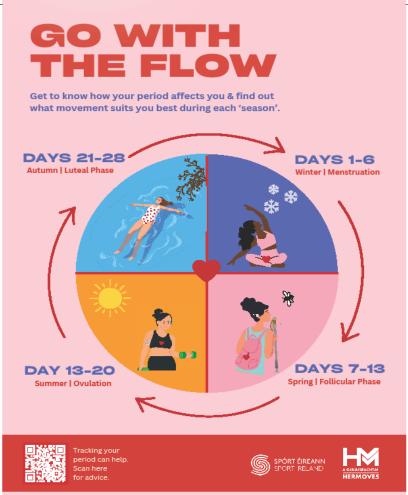






# **Period Positive Posters**





#### GET WITH THE FLOW

It's helpful to understand how a girl's period might affect how they participate in sport and movement.



As an adult, there are things you can do to help girls out:



Be able to talk about periods more openly

Ensure a visible & accessible supply of free period products

✓ Adequate disposal bins

Share helpful resources

Tell the girls you have period products in First Aid Kits & Away Bags





# Bloody Gorgeous \*

Days 1 - 6 are like going through the winter season.

Be kind to yourself and expect to feel more tired than usual.

Some gentle movement like stretching and yoga can be good to add to your routine.



Tracking your period can help. Scan here for advice.







Just\* Buzzing

Days 7 - 13 of your cycle are like your spring season - you might feel optimistic with a renewed sense of energy.

Cardio, strength training and new activites might be good to add to your routine.



Tracking your period can help Scan here





# Absolutely Slaying



Days 13 - 20 of your cycle are like your summer season you might feel confident,

High intensity workouts, group activities and dance might be good to add to your routine.

social and full of energy.

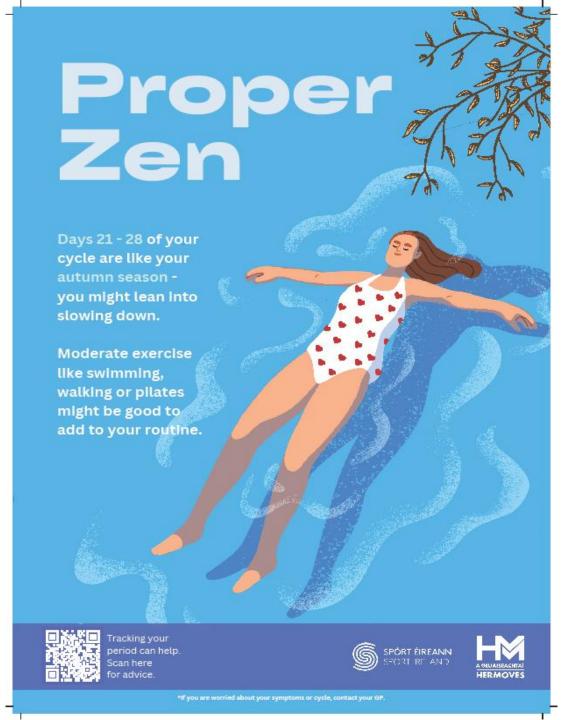




Tracking your period can help. Scan here for advice.













# Inclusion Champions

Joanne Wall Foley Kelly Mc Grory

# Inclusion Champions

- The programme is run in partnership with the UCC Physical Education Department and 3rd Year students in PE from UCC.
- The programme is funded by Sport Ireland





# Aim of the programme

- Target school aged young people between the age of 15-18 years who wish to develop leadership skills.
- Identify champions within the target age group who can then use the skills and knowledge they have received to ensure their community/school/peers etc are more inclusive to individuals with a disability leading to more inclusive communities.
- Provide participants with a blended learning approach to suit a wider range of learners through practical and theory-based content.



## Rationale

Lack of supports nationally for our network of clubs and members.

 Lack of Knowledge and Understanding in the community in relation to disability and inclusion, impacting on individual development.

 To provide Disability Inclusive leadership training to the target group as it is not currently provided.



# Programme Design

Background-What IWA-Sport do	10 minutes
Who we work with and the sports pathway	10 minutes
Language and Etiquette	30 minutes
Break	10 minutes
Programme planning and considerations for PWD (i.e accessibility, equipment, time)	30 minutes
APA Practical	60 minutes
Coaching and team management	30 minutes
Total duration	3 hours (180 minutes)



# Next steps

- UCC PE students Community-Based Physical Activity module
- Research to examine the long-term benefits of the programme











# **Thank You**



## Let's Talk About Suicide

Ailish O'Neill – Education and Training Manager, HSE National Office for Suicide Prevention

email: ailish.oneill3@hse.ie





#### **Presentation Content and Trigger Warning**

This presentation details information, content or discussion relating to suicide and/or self-harm, that may be emotive for some people.

- You could find it upsetting or disturbing
- You could overly identify with it personally or professionally
- It might have a negative impact on you in other ways.

With this in mind, it is advised that you;

- Are mindful and aware of your own needs and self-care in this space
- Take a break, opt out or mute the conversation, at any point you feel you need to
- Talk after the meeting, with the host or moderator.

Visit <u>www.yourmentalhealth.ie</u> for information on how to mind your mental health, support others, or to find a support service in your area. You can also call the Your Mental Health Information Line on **1800 111 888**, anytime day or night, for information on mental health services in your area.





## **Sensitive Language**

Be mindful that many people here, will have been impacted by suicide in some way, either personally or professionally. Always use sensitive and non-stigmatising language when discussing suicide and self-harm. For example;

- Remain non-judgemental throughout and try not to make assumptions about others.
- Don't identify a person solely by their mental health difficulty and never use "a suicide" as a noun to describe a person.
- Use neutral and simple terms like;

"Died by suicide" or "ended his/her own life"	rather than	"Committed suicide" (dying by suicide is not a criminal act)
"A death by suicide"	rather than	"A successful / completed suicide"
"An attempt on his/her life"	rather than	"An unsuccessful suicide / suicide attempt"
"Self-harm"	rather than	"Deliberate self-harm"

Visit <u>www.hse.ie/eng/services/list/4/mental-health-services/nosp/resources/language-and-suicide</u> for information on how to us sensitive and non-stigmatising language when engaging in a conversation, talking or writing about suicide.



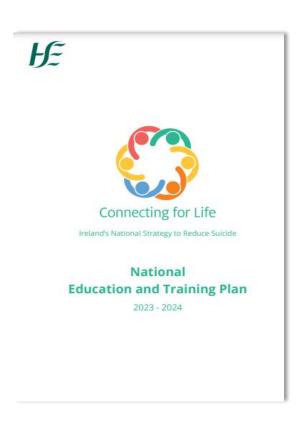


## Connecting for Life, Ireland's National Strategy to Reduce Suicide Strategic journey





# Strategic Context: Suicide Prevention Gatekeeper Training



 Suicide is complex and so are its solutions – suicide prevention training is one of the tools used to support objectives of the strategy and reduce suicide rates.

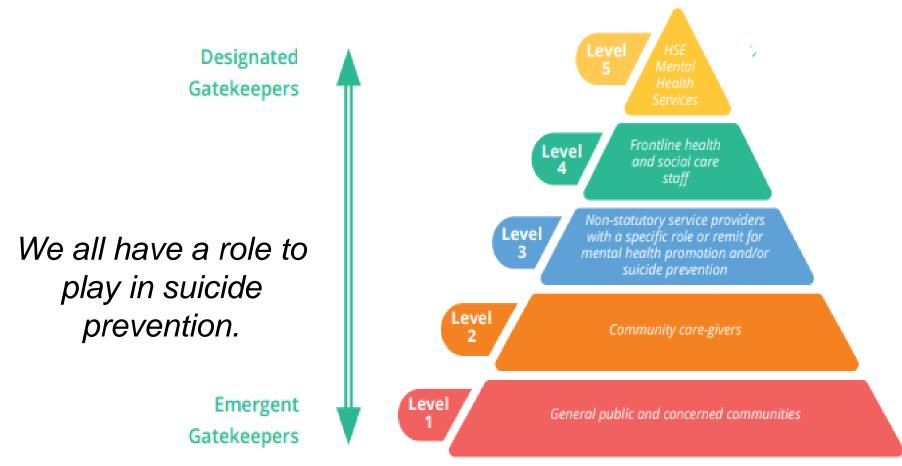
 When people are thinking about suicide, they can send out invitations for help – suicide prevention gatekeeper training is effective in improving participant's knowledge, skills and confidence to intervene when someone is in suicidal distress.



Challenge the stigma & myths around suicide.



#### Suicide Prevention Gatekeeper Training - Why is it important







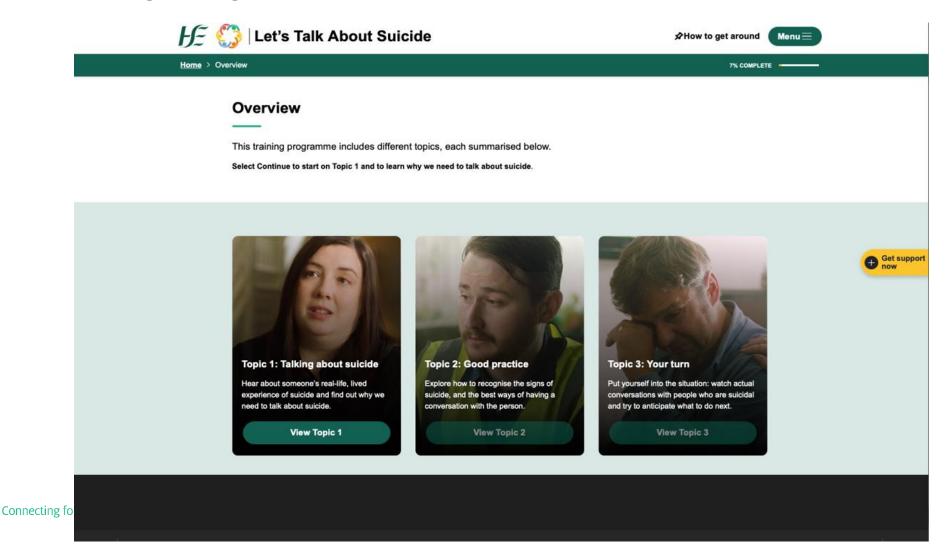
# Context for Development: Build the capacity of emergent gatekeepers

- How do we build the capacity of a population of Emergent Gatekeepers?
- How do we present the topic of suicide in a way that honours its sensitivity and communicates its importance?
- How we build integrity and authenticity into the material that we develop?





## Let's Talk About Suicide - Online suicide prevention training programme





# Let's Talk About Suicide – Learner Stages







#### Let's Talk **About Suicide**

A free, online suicide prevention training programme, from the HSE. traininghub.nosp.ie

Learn to recognise the signs that someone may be thinking about suicide.





# Let's Talk About Suicide – Learner Stages





**Recording Function** Asking clearly and directly about suicide.

#### Let's Talk **About Suicide**

A free, online suicide prevention training programme, from the HSE. traininghub.nosp.ie

Learn to confidently engage with a person and speak openly about suicide.

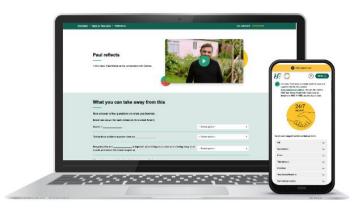




# Let's Talk About Suicide – Learner Stages







#### Let's Talk **About Suicide**

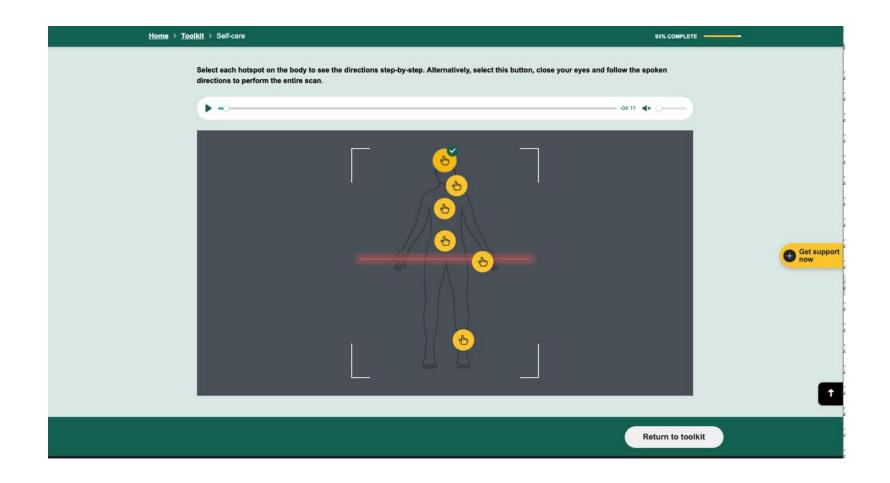
A free, online suicide prevention training programme, from the HSE. traininghub.nosp.ie

thinking about suicide, to





# Let's Talk About Suicide – Programme Stages







# Feedback & Advancement:

- The programme was launched on May 9<sup>th</sup>
- 5000 enrolments to date
- Setting specific scenario development
- Evaluation October, 2024.





## Let's Talk About Suicide – Call to Action



#### Online suicide prevention training from the HSE NOSP

The suicide prevention training programmes available here are provided by the HSE National Office for Suicide Prevention (NOSP). They are available to anyone over 18 years of age.

Suicide prevention training aims to develop general awareness, alertness skills or intervention skills in line with Connecting for Life, Ireland's National Strategy to Reduce Suicide.

#### Steps to get started

- 1. Create new Account
- 2. Once logged in, select the course below to enter



www.traininghub.nosp.ie





#### **Kate Jones**

# Including Children and Young People in Decision Making in Sport



An Roinn Leanaí, Comhionannais, Míchumais, Lánpháirtíochta agus Óige Department of Children, Equality, Disability, Integration and Youth



# What is Hub na nÓg?

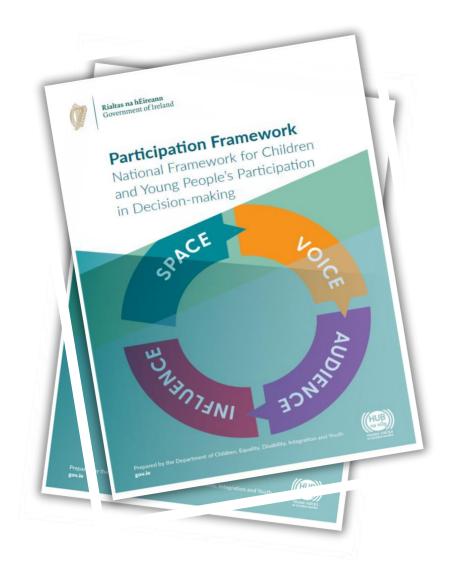
National centre of excellence on children and young people's participation in decision-making with a particular focus on seldom heard children and young people

Supports Government Departments, State agencies and non-government organisations by providing training, coaching, development, advice and support to organisations

Initiative of the Department of Children, Equality, Disability, Integration and Youth (DCEDIY)



An Roinn Leanaí, Comhionannais, Míchumais, Lánpháirtíochta agus Óige Department of Children, Equality, Disability, Integration and Youth



#### **The National Participation Framework**

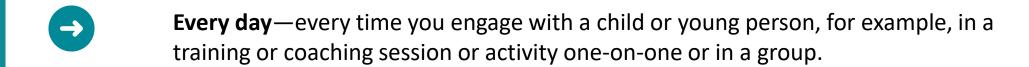
**Lundy Model of Participation in Decision Making** 

This model provides a pathway for conceptualise Article 12

#### **Participation with Purpose:**

- Views are listened to
- Taken seriously and giving due weight
- Intention their views will influence an outcome or initiate change

#### Including Children and Young People in Decision Making in Sport



- Club level- for example, within the structures, procedures, rules, plans, programs, uniforms or events or in changing the physical indoor or outdoor space.
- National level- for example, strategy, policy, developing new programmes, new funding support, new guidance for your sport organisation.

#### What is Children and Young People's Participation in Decision-making?

- The right to a voice on decisions that affect them in everyday situations and strategic developments.
- Believing children and young people are capable of and have a right to agency.
- Understanding children and young people are not only the future of society they are their own present.
- Knowing children and young people have unique perspectives that are as important and valuable as those of adults.
- Listening to children and young people is the key to understanding their present lives.

#### What Participation in Decision-making is not:



- Instead it is giving due weight to their the views by acknowledging what they want and discussing the safest, most realistic and best decision(s) with them
- Believing that they are the only experts on their own lives

- Allowing them to do things that are unsafe or violate their other rights
  - Children and young people are entitled to have decisions made with their best interests as the primary consideration

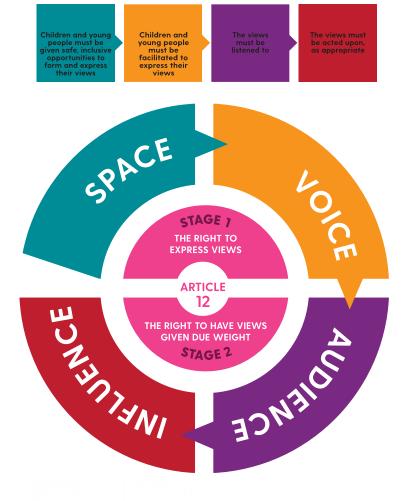
#### The 9 Overarching Principles:

- 1. Transparent and Informative
- 2. Voluntary
- 3. Respectful
- 4. Relevant
- 5. Child Friendly
- 6. Inclusive (non discriminatory)
- 7. Supported by training
- 8. Safe and sensitive to risk
- 9. Accountable



#### **Lundy Model**

This model provides a pathway to help conceptualise Article 12 of the UNCRC. It focuses on four distinct, albeit interrelated, elements. The four elements have a rational chronological order.



#### **The Lundy Model**

#### **Space**

Ensuring safe and inclusive environments for all voices.

#### Voice

Empowering children and young people to share their opinions and ideas.

#### **Audience**

Identifying who will listen to and act on children and young people's input.

#### Influence

Ensuring that youth input has real impact.

#### Checklists and Feedback Forms based on the Lundy Model



THANK YOU!

#### **Planning Checklist**

This checklist guides you on how to listen to children and young people and involve them in decision-making when you are developing policies, plans, services, programmes, governance, research and legislation at national, local and organisational level

You should inform children and young people that they have the right to a voice in decision-making and that you will take their views seriously.

Have you made a clear list of the

How will you ensure that the key focus of the process stays on the topics you identified

How will they know that participation is

voluntary and that they can withdraw at any time?

· How will you support them in giving their

How will you ensure that they are given a

range of ways to express themselves that best suits their needs and choices?

• How will the process allow them to identify topics they want to discuss?

How will children and young people know to whom, how and when their views will

How will you show your commitment to

· How and when will a report/record and

How will you ensure that they are given an opportunity to confirm that their views are accurately recorded?

What plans are in place to

support them to play a role in

being informed and influenced by their views? How will you identify and involve relevant

#### How will you ensure that children and young people are involved as early as possible?

- · How will their involvement be
- · What steps will be taken to ensure th · How will they be supported to feel safe and comfortable expressing
- · What support will be provided to
- How will children and young people be informed about the scope they have (including the limitations) to influence
- How will they be given age-appropriat and accessible feedback at key points during the development of a service or policy?
- · What are your plans to make sure that children and young people's views impact on decisions?
- How will they be given age-appropriate and accessible feedback explaining how their views were used and the reasons for the decisions taken, in a timely manner? How will you ensure that they are given opportunities to evaluate the process

#### **Evaluation Checklist**

This checklist is a guide for the self-evaluation and externa evaluation of policies, plans, services, programmes, governance,



#### This checklist is designed as a guide to help you ensure that children and young people have a voice in decision-making. It can be applied in many everyday situations including in classrooms, hospitals, childcare settings, child and youth services, youth and sports clubs, youth projects, arts and creative initiatives and other spaces Please do not use this checklist for developing policies, plans, services, programmes governance, research and legislation – use the Planning Checklist on page 18. Please make sure that the ways you involve children and young people in decision-making are age-appropriate and accessible for all, How can children and How are children and young people feel safe to young people provided with the support they need to give their views and be heard? • Have you allowed enough How can they raise the things time to listen to and hea How are they offered different How do you make sure that all children and young ways of giving their views? people are heard? • How will children and young How do you show that you are ready people know how much influence they can have on and willing to listen to children and young people's views? How will you give them How will you share with then • How will you explain the

**Everyday Spaces Checklist** 

#### Children and Young People's Feedback Form (for groups)

ck the number of stars you would give to ever	thir	ng bel	ow. Five	stars is the	e best.
SPACE	*	**	***	****	***
have been listened to from the start					
felt comfortable giving my opinions					
felt safe giving my opinions					
A lot of different voices were included					
VOICE	*	**	***	****	****
got the chance to give my opinions					
got enough information to help me give my opinion					
got support to have my voice heard					
understood what was being discussed					
could give my opinions whatever way I wanted					
had enough time to talk					
AUDIENCE	*	**	***	****	****
know who wants to hear our opinions					
know why they want the opinions of young people					
They were honest about what they would try to do with our opinions					
NFLUENCE	*	**	***	****	****
know where our opinions are going next					
know how we will be told about what happens to our opinions					
think what we said today will be taken seriously					
What were the best things about today?				change ab	

Before you start involving children and young people in decision-making. please review the enabling factors on page 24.

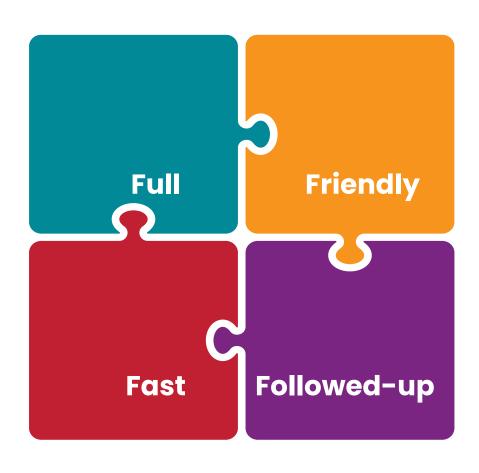
> **Planning Checklist**

**Evaluation** Checklist

**Everyday Spaces** Checklist

**Child & Youth** Feedback **Forms** 

#### Giving Feedback to Children and Young People (Lundy's 4 Fs):







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