

Officials Development Manager**Higher Executive Officer****Job Purpose**

The Officials Development Manager at Sport Ireland will take a lead role in advancing the development and support of Technical Officials across sports in Ireland. The manager will work with a range of relevant stakeholders in this area, in particular National Governing Bodies (NGBs), to develop and implement policies and initiatives to support Technical Officials, promote best practice and foster a culture of integrity, fairness and ethical behaviour.

As per the Sport Ireland Statement of Strategy 2023-2027, a Technical Official is defined as any person who controls the play of a competition by applying the rules and regulations of the sport to make judgements on rule infringement, performance, time or ranking. A Technical Official acts as an impartial judge of sporting competition (e.g. referee, umpire, line official, scorekeeper, statistician, judge etc)

Reporting To: The Director of Coaching

Key Duties and Responsibilities:

- Lead on the development and implementation of a Technical Officials Development Plan in line with Sport Ireland Strategy and organisational goals and objectives
- Collaborate with a wide range of NGBs, Local Sports Partnerships, other Sport Ireland Units and key stakeholders to support the ongoing development of Technical Officials in Ireland and drive the implementation of the Technical Officials Development Plan.
- Support programmes run by NGBs and other relevant stakeholders for Technical Officials and promote understanding of key issues and opportunities.
- Manage and monitor Sport Ireland programmes to address the recruitment and retention of officials as well as other key issues such as education and training, respect/abuse, diversity etc
- Communicate and promote best practice in this area across the sector and support initiatives that raise the profile and visibility of technical officials.
- Develop and promote strategies to tackle abuse of technical officials
- Develop regular reports as required on the status of implementation of the Technical Officials Development Plan to the relevant Sport Ireland Director, senior management, Sport Ireland Board and relevant Sport Ireland Committee.

- Work in collaboration with Sport Northern Ireland on a shared strategic approach in this area.
- Manage and track information related to technical officials and associated programmes/initiatives to monitor impact and assist with future planning.
- Contribute to strategic planning and annual planning
- Work in other areas of the Coaching Unit as required from time to time, particularly where there is crossover with Technical Officials work and other similar work areas in the Unit
- This is not an exhaustive list, and the role will include any duties required by Sport Ireland from time to time which are appropriate for the position and the needs of the organisation.

Person Specification:**Essential: Qualifications, Experience, Knowledge, Skills and Abilities**

The ideal candidate for the role of Officials Development Manager should have:

- A relevant degree, along with 5 years of experience in officiating education or a related field.
- Proven experience in developing and implementing policies and training programmes for officials is advantageous.
- A proven track record in the development and implementation of sports-related systems and processes.
- Strong knowledge of the ethical considerations in sports officiating and a commitment to upholding the highest standards of integrity are crucial.
- Excellent communication and interpersonal skills are necessary for effective collaboration with officials, sports organisations, and governing bodies.
- Strategic thinking, attention to detail, and a proactive approach to driving excellence in officiating.
- Commitment to continuous learning and staying informed about global developments in sports officiating is expected.

The Desired Candidate will have:

- Lead successful officiating initiatives.
- Demonstrated ability to develop and execute strategies that align with organisational goals.
- Strong project management skills with a focus on delivering results in a dynamic environment.
- Excellent communication and stakeholder management skills, with the ability to influence and inspire change.

- A proactive and innovative approach to problem-solving.
- A collaborative mindset, capable of building strong relationships across diverse teams.
- A commitment to continuous learning and staying updated on trends and best practices.

Additional Information:

Contract: Full Time, Permanent

Salary Scale: Higher Executive Officer Standard Scale. The appointment will be made on this scale at a point in line with current Government Pay Policy. New entrants to the public sector commence on the first point of scale.

Location: Sport Ireland, Sport Ireland Campus, Snugborough Road, Blanchardstown, D15 or Sport Ireland Coaching, University of Limerick.

If you would like to apply for this position, please send your CV in confidence to sportirelandjobs@orangerecruitment.ie . Closing date for applications is Friday 4th October 2024.

Sport Ireland is committed to fostering an inclusive workplace which values and benefits from the diversity of the workforce. Sport Ireland is an equal opportunity employer of all qualified individuals. We actively welcome applications from people from all backgrounds and do not discriminate based on any protected groups. If you require reasonable accommodations to interview, please let us know and we will do our best to assist.

Sport Ireland is a Great Place to Work[®] Ireland.