

About Head Coach Suttonians Women

Over the last number of years Suttonians RFC has developed some of the best facilities and support structures in Irish club rugby and this is an exciting opportunity to stamp your mark on a club with a proud rugby history.

To work as the Head Coach for Suttonians Women, leading on the development and delivery of a coherent 3-5 year strategic development plan to create processes, training plans and an environment that will continue to develop players to meet their potential as rugby players and people.

Supporting the Rugby committee to ensure the season's planning, organisation, focus, content and delivery of all rugby sessions and match days meet the highest professional standards on and off the pitch. Responsible for ensuring all coaching delivery strives to meet the overall visions and goals for the Club aligning with Suttonians Core Values

Key Responsibilities:

- To coach, mentor and motivate players to achieve their potential, engaging and working with all squad players, critically monitoring their individual and team performance, leading on direct feedback with the Coaching team.
- To help establish and maintain standards of behaviours and core values for the whole squad and coaching team that align to "Sutts Values" and agreed key performance indicators, Club and Team goals.
- To work with the Suttonians Women's Head of Rugby to provide feedback and analysis on players and team performance to the Rugby Committee.
- To support and develop Suttonians links with Clubs, Colleges and University Partnerships, working closely with the Rugby Committee on ensuring a consistent message and delivery plan for both the Suttonians and all Women's rugby programmes.
- To support the identification of talent and recruitment processes to enhance the long-term development and performance of the Playing and Coaching team.

- To work with the wider Suttonians Women's Rugby Programme & Community team in supporting the development of a pathway of participation from Grass Roots to the Elite Game.
- To carry out any other duties and tasks required by management, which are within the post-holder's capabilities.

Person Specification: Essential

- Minimum L3 / Advanced Qualified Coach with a proven ability to work within the Elite game, able to demonstrate the skills and experience to lead a senior coaching team, able to set and achieve the highest standards of performance on and off the pitch
- Must be a self-starter who can demonstrate a proven leadership experience, with the ability to engage with all players, coaches, senior management, and commercial partners
- Good communicator with strong presentation skills
- Able to demonstrate a sound knowledge and empathy for the challenge of Women's Rugby and related industry concerns
- In possession of or having the ability to achieve a clear and valid IRFU DBS Enhanced Clearance
- In possession of a full and valid driving Licence, with access to own vehicle
- People focused, empathetic with players and coaches, with a flexible approach to working hours
- Able to demonstrate an understanding of and commitment to, Suttonian's Core Values

To apply please email: secsrfc@gmail.com with a brief covering letter demonstrating your previous experience, personal values and passion for the game, giving clarification as to why you believe you are the best candidate for this post. Include an up to date CV with your application.