

WOMEN IN SPORT LEADERSHIP SNAPSHOT



Leadership & Governance

OBJECTIVES:

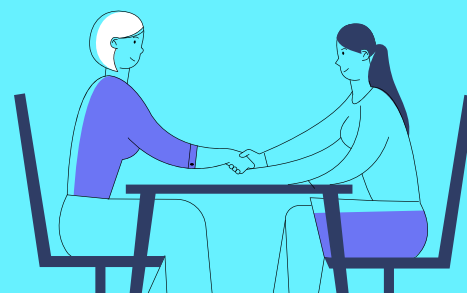
1. Ensure gender balance on boards is recognised as best practice with all sporting bodies aspiring to achieve this.
2. Increase the number of women in governance and leadership roles.
3. Ensure the culture within sporting organisations values women's contribution to leadership and governance and sees it as central to the growth and development of their sport.

OVERVIEW

- Snapshot of board composition figures from the sports sector, and progress made towards gender balance on boards.
- Purpose is to outline the current position and progress made since the publication of Sport Ireland's first Policy on Women in Sport in 2019. Acts as a tool to monitor the objectives set out in the Policy.
- The Snapshots have highlighted a continuous trend towards more gender equal boards across sport in Ireland.
- This Snapshot includes figures from 100 sports organisations, including National Governing Bodies (NGBs), Local Sports Partnerships (LSPs), Sport Ireland, the Olympic Federation of Ireland, Paralympics Ireland, the Federation of Irish Sport, Student Sport Ireland, Active Disability Ireland and Age & Opportunity.
- For the purpose of this Snapshot, where the term 'sporting bodies' is used, it represents NGBs and those mentioned above, excluding LSPs.



The overall percentage of women on boards across the 100 sports organisations included in the Snapshot



LSP HIGHLIGHTS

45% of board members of LSPs are women

INCREASE OF 6% SINCE 2022

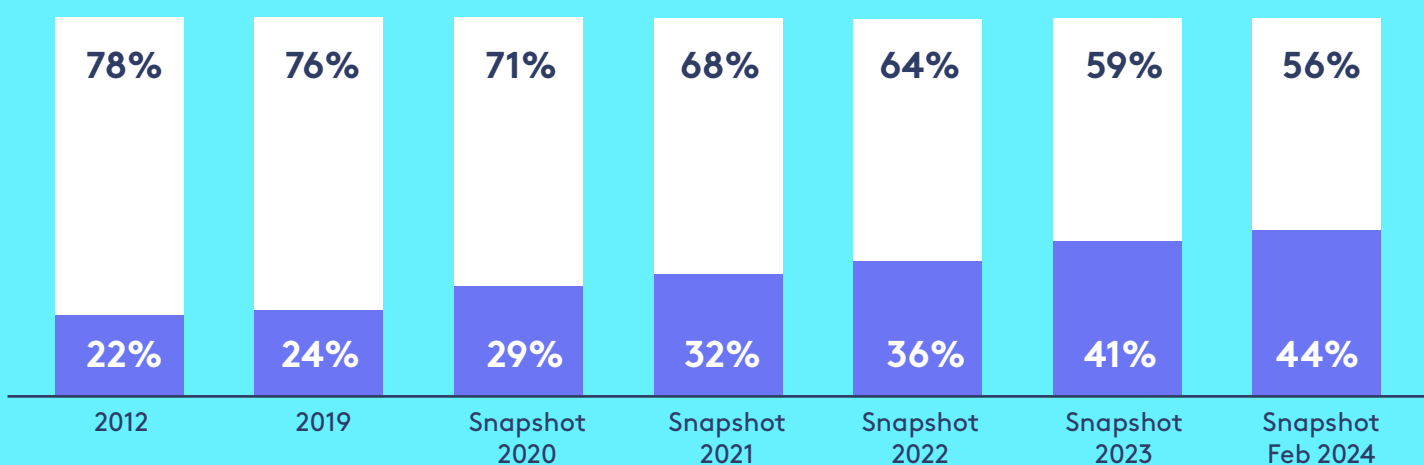
23 LSPs have obtained the minimum requirement of 40%

6 LSPs are yet to reach 40%

CHANGES OVER THE YEARS

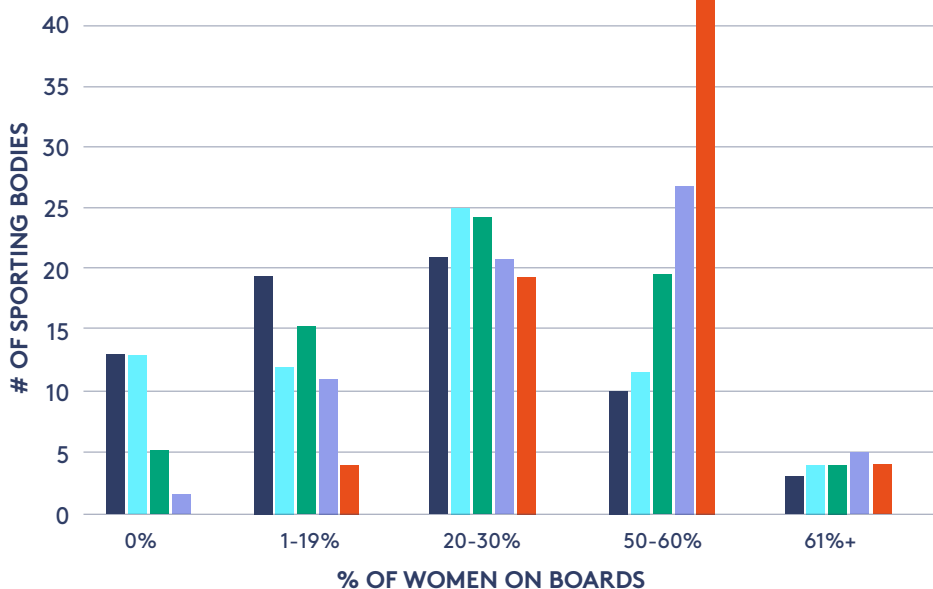
Board Composition Figures of Sporting Bodies

MALES FEMALES



THE CHANGING LANDSCAPE FOR SPORTING BODIES

2019 2020 2021 2022 2023



HIGHLIGHTS FOR NGBS/SPORTING BODIES

44%

of board members of NGBs and sports bodies are women

INCREASE OF 8% SINCE 2022

- No organisation has zero women on their board.
- 60 sporting bodies have obtained the minimum requirement of 40%.
- 11 sporting bodies yet to obtain 40%.